

Safeguarding with the FIG

40TH RHYTHMIC GYMNASTICS **WORLD** CHAMPIONSHIPS

Safeguarding Protocol for FIG Events

The FIG Safeguarding guide at events that compliments the FIG Safeguarding Policy to protect gymnasts applies to this event and this hereby document describes the procedures adopted to manage concerns and reports in case of incidents.

It must be noted that in Spain, all citizens have the right (Ley Orgánica 8/2021 4th of June 1998) to integral protection upon youths and adolescents against violence.

This guide focuses on the following objectives:

1. Guarantee all participants are protected against any possible case of abuse, aggression or mistreatment during the holding of the 40th FIG Rhythmic Gymnastics World Championships, Valencia 2023.
2. Establish a plan of action in case of possible abuse, aggression or harassment.

Understanding that all persons possess the right to enjoy a safe sport environment, free of violence, the Valencia 2023 LOC maintains a stance on the need for zero violence in this event and any occurrence of the sort will be acted upon accordingly.

Declaration of principles

- › Establish a method of preventing and stopping violence in the World Championships Valencia 2023 environment
- › Ensure that all people related to the organisation and volunteering program of the event understand their responsibilities and procedures to follow in case of being witness to a possible case
- › Guarantee confidentiality and storage of documentation related to a possible case, according to the Data Protection Act

Structure

EVENT SAFEGUARDING OFFICER AND FIG SAFEGUARDING MANAGER

The Event Safeguarding Officer (ESO) and FIG Safeguarding Manager (FIGSM) are responsible for:

- › Document all reports of abuse and harassment that occur during the World Championships
- › Determine if it is necessary to create a file or archive a report
- › Recommend if a case should be presented to the **Event Case Management**

› **Group that will determine if:**

- a) Local authorities are to be contacted under local law as they are responsible to determine necessity of legal investigation related to the alleged incident and aid to anyone affected consequently.
- b) The case is referred to the FIG Ethics Foundation once gathering all information requested accordingly.

FIG SAFEGUARDING MANAGER	Eunice Lebre	elebre@fig-gymnastics.org	
EVENT SAFEGUARDING OFFICER	Ignacio Marrón Moya	imarron@rfegimnasia.es	+34 677 05 18 86

Incidents And Protection Management Group (IPMG)

Team responsible for managing incidents during the event

Members:

EVENT SAFEGUARDING OFFICER	Ignacio Marrón Moya
FIG SAFEGUARDING MANAGER	Eunice Lebre

Event Case Management Group (ECMG)

Members: (TBC) The ethics Foundation representative is not on site

FIG SAFEGUARDING MANAGER	Eunice Lebre
EVENT SAFEGUARDING OFFICER	Ignacio Marrón Moya
TC REPRESENTATIVE	TBC
ATHLETES COMMISSION REPRESENTATIVE	Siyana Vasileva

Action guidelines

Safeguarding is a responsibility of everyone. For our policy on protection and to ensure effective procedures, each staff member must carry out their role under the act of keeping people safe.

As safety guidelines, the following procedures will be undertaken:

Prior to the start of the event, safeguarding training will be given to the volunteers and LOC to be present, emphasizing on the producers for intervention in a suspected case.

1. A certificate proving clean record of sexual offences is required in order to receive accreditation for both the LOC and volunteers.
2. All participating National Federations must assign a safeguarding delegate that will be made known to the LOC 24 hours before the start of the event, providing their phone number and email address. They must be able to communicate in English or Spanish.

Should a delegate not be assigned within the time indicated, this role will automatically be done so to the Head of Delegation, or Coach as long as they are of an adult age.

Intervention will be based on the appropriate attitude defined by two main principles:

- a) **Fast, effective, but never too early:** In the case of any detected cases of violence, intervention must be carried out quickly, effectively, but never too hastily.
- b) **Discretion and confidentiality:** meaning that only the people implicitly involved in the intervention must be made aware of the case and its circumstances and actions to be taken.

Procedure

1. Anyone may report a possible act or abuse, aggression or harassment verbally or in writing.
2. Whoever may receive this report will contact the Event Safeguarding Officer by phone or email and make them aware of the case. The ESO will meet the whistleblower and evaluate the severity of the situation and nature of the case in order to determine which actions must be taken, except in circumstances whereby legal or medical attention is urgently required, as to avoid unacceptable delays in this respect.
3. The ESO shall inform and meet the FIGSM of the incident and one or both will meet with the delegated safeguarding member of the respective National Federation affected. Should the aggressor and victim both belong to the same National Federation, a report will be handed to the Gymnastics Ethics Foundation for their review.
4. Should the aggressor and victim not belong to the same National Federation, the ESO and FIGSM shall meet with the National Federation Safeguarding delegate and after such meeting, a report will be devised and archived or acted upon, or in case of high severity, the local authorities will be contacted.
5. Should both consider that the explanations offered by the parties involved not be satisfactory, the case will be referred to the Event Case Management Group to evaluate the severity of the matter and determine required actions accordingly.

The Event Case Management Group is responsible for the evaluation of any safeguarding concern that becomes evident and must determine:

The severity of the concerns and whether the matter warrants a legal intervention and should be referred to the police or other authorities.

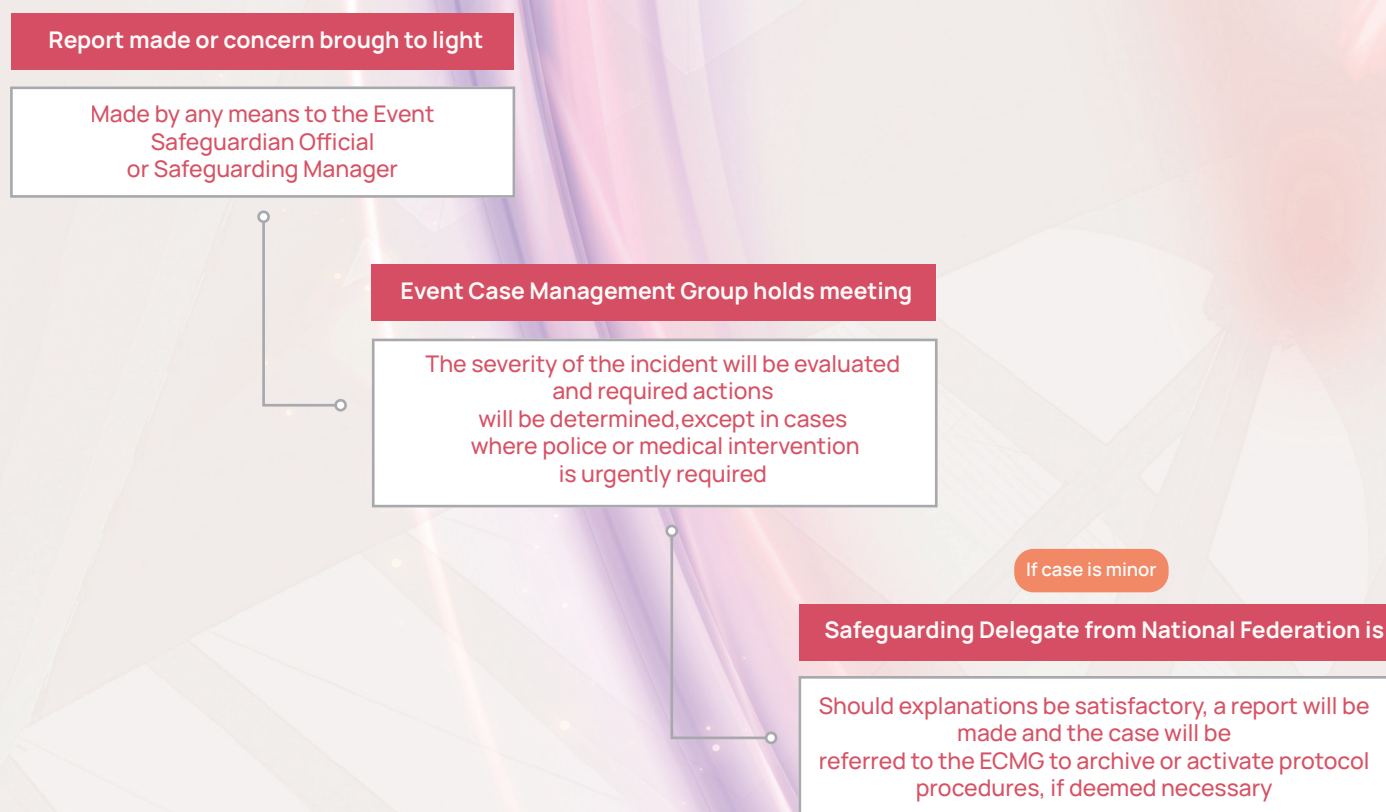
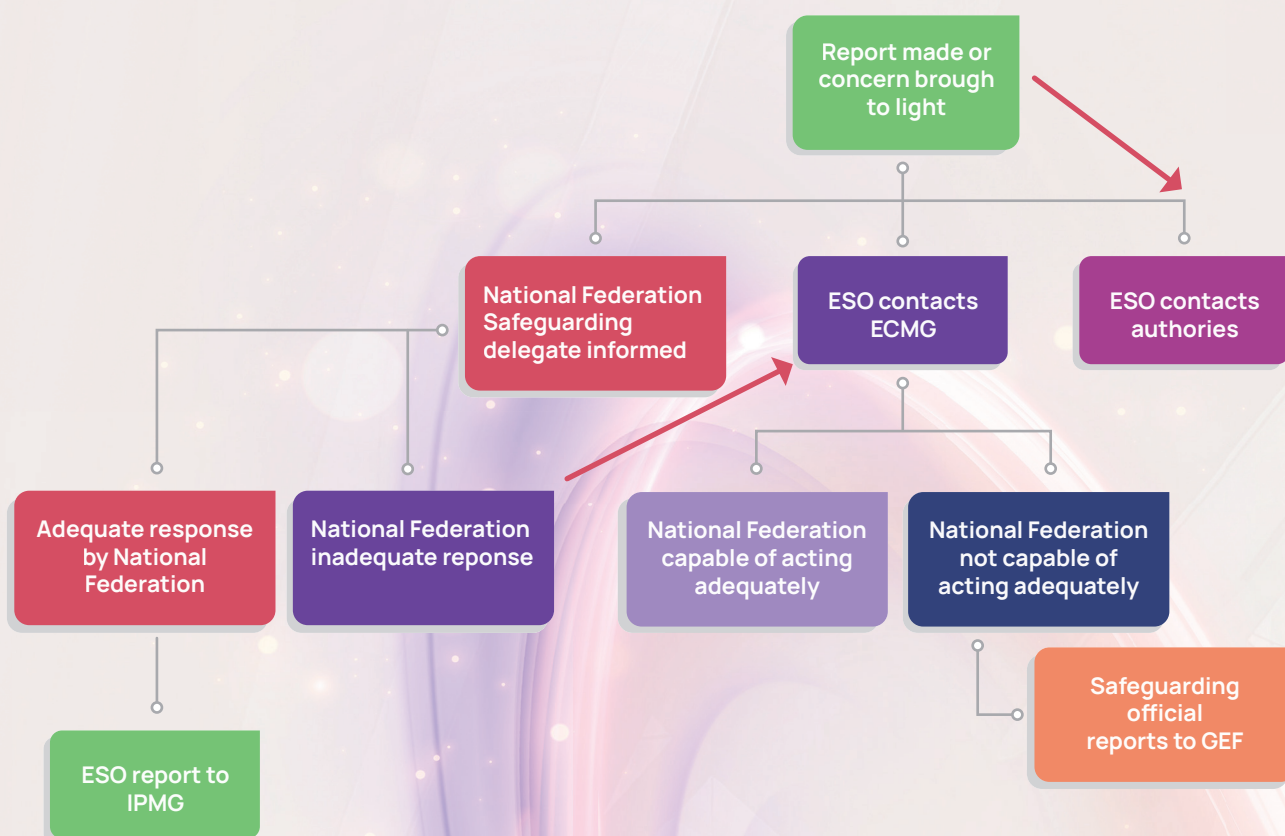
The risks that the accused may pose and determine if the alleged aggressor must be separated or put into other protective measures.

The authority of those involved.

How the problems should be resolved.

If the National Federation with authority over the case has an established policy in order to respond adequately or if the National Federation's response is deemed inadequate.

When the incidents must be taken to the Gymnastics Ethics Foundation and what help is to be given and to whom it must be directed.



PROTOCOL ACTIVATION

Written communication on behalf of the Event Case Management Group in charge of incidents and respective protocol formalities.

With this hereby declaration, it is made known that during the FIG Rhythmic Gymnastics World Championships Valencia 2023, a situation with the nature of

_____ has
arisen, in which case the plan of action is activated in order to intervene in
situations _____ related _____ to
_____.

Details of the person involved:

Name and surname: _____

Age: _____

Should these details not be known, provide photo, video, team they belong to or other.

Source of report (who is reporting the incident): (mark with an x)

- ☐ Detection
- ☐ Alleged victim
- ☐ Teammate/colleague
- ☐ Family member of alleged victim
- ☐ Family member of witness
- ☐ Witness
- ☐ Observer
- ☐ Management
- ☐ Trainer/Coach
- ☐ Staff/Helper
- ☐ Judge
- ☐ Volunteer
- ☐ Other: _____

Brief description of the incident:

Name of person in charge of protocol activation:

Signed: _____ Date: _____

This information must be treated with total confidentiality.

rfeg
real federación española de gimnasia




Consejo
Superior
de Deportes